

APPRENTICE

WHAT IS AN APPRENTICESHIP?

- **What is an apprenticeship?**

- In a nutshell, apprenticeships are periods of time in which you'll partake in practical training while also spending some time working towards a relevant qualification.

- **Modern apprenticeships**

- Modern apprenticeships provide an alternative route for the school leaver. It has become commonplace for the majority of 16 year olds to go to sixth form after their GCSEs, or head straight off to university after A-levels. It's time to buck the trend, or in the words of Fleetwood Mac, to go your own way.

Have you
considered
all your
options?



How do apprenticeships work?

Apprentices work for a minimum of 30 hours a week for 30 weeks a year. The structure of each apprenticeship can vary depending on the type of scheme and employer that you work for.

An apprentice's time is split between full-time work with an industry leading company, and time spent studying for a qualification. Some employers ask you to work four days a week and study for the fifth day, while others will ask you to attend college for a few weeks at a time, in-between periods spent working for the employer.

Which industries offer apprenticeships?

Some of the UK's biggest companies offer apprenticeships in a wide-range of industries. Below is a list of some of the industries that have apprenticeship places available. Overall, there are programmes available in over 1500 different job roles, across 170 different sectors.

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- [Banking](#)
- [Business](#)
- [Construction](#)
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- [Events](#)
- [FMCG and Retail](#)
- [Health, Science and Pharmaceuticals](#)
- [IT, Technology and Telecommunications](#)
- [Legal and Law](#)
- [Leisure, Tourism and Hospitality](#)
- [Social Care](#)

Levels

- Traineeship
- Intermediate - Level 2 – min 2 GCSE's level 4
- Advanced - Level 3 – min 5 GCSE's level 4
- Higher - Level 4 or 5 – min 2 A levels
- Degree – Level 6 – min 3 A levels

Intermediate apprenticeships (level 2)

An intermediate apprenticeship is also called a level 2 apprenticeship.

This type of apprenticeship has been designed for students with two or more GCSEs graded at levels 9 to 4 (A* to C). If you don't meet the entry requirements, there is the option of completing a traineeship to prepare you for an intermediate apprenticeship. Some employers will accept apprentices if they have relevant work experience, so make sure you check the entry requirements for each job!

Advanced apprenticeships (level 3)

Advanced apprenticeships or level 3 apprenticeships.

An advanced apprenticeship is the step above an intermediate apprenticeship, but operates similarly. The entry requirements for advanced apprenticeships are 5 GCSEs graded at 9 to 4 (A* to C). An advanced apprentice will work as a full-time employee, and attend college or an in-house training centre on a day release basis.

Higher apprenticeships (level 4/5)

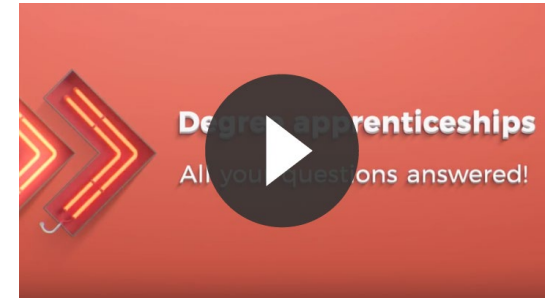
The required grades for a higher apprenticeship are typically two A-levels or an advanced apprenticeship. A higher apprenticeship can be the equivalent of a foundation degree, Higher National Diploma (HND) or Higher National Certificate (HNC).

The length of this type of apprenticeship is dependent on the employer. Regulations require higher apprenticeships to last at least 12 months, but most apprentices are employed for 18 to 24 months.

<https://www.youtube.com/watch?v=NrbshMYqVSM>



Degree Apprenticeships



The government have unveiled a new type of apprenticeship... the degree apprenticeship. It is an opportunity to get a degree without paying tuition fees, while getting work experience with some of the UK's biggest companies. Degree apprenticeships are a marvellous opportunity.

<https://www.youtube.com/watch?v=liTNP8E7jHg>

Apprenticeship Salary

Apprentices are paid for the duration of their apprenticeship. The apprentice wage depends upon your age and the type of apprenticeship you are doing.

Below is a table showing the rates of the National Minimum Wage*.

Age	Current Rate
25 and over	£8.21
21 - 24	£7.70
18 - 20	£6.15
Under 18	£4.35
Apprentice	£3.90

How to apply



University or Apprenticeship

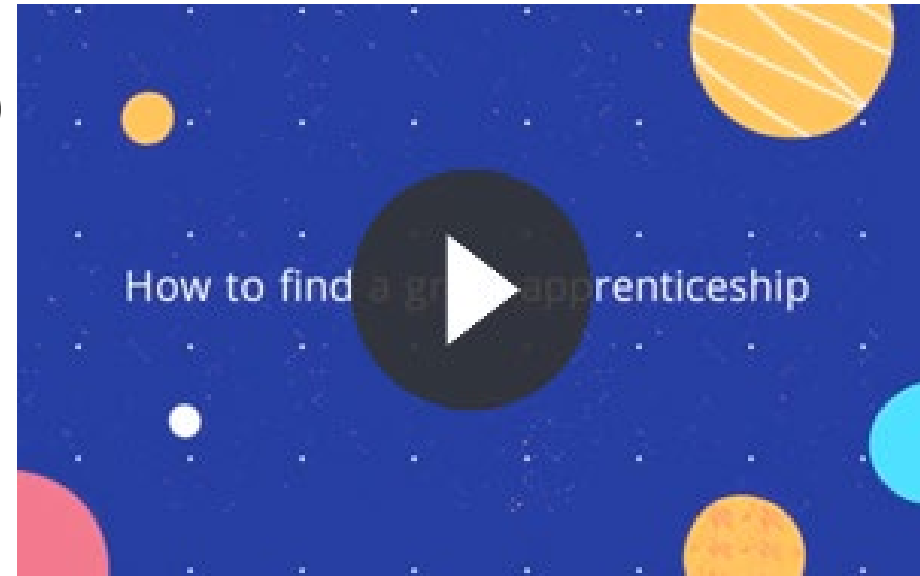


How to find an apprenticeship

To find apprenticeships:

- Use the government's Find An Apprenticeship site.
- Use local council websites.
- Use website – Success at School, Rate my Apprenticeship, Springpod
- Visit employer sites, and sign up for email alerts if possible.

Make sure you get the most from your apprenticeship by checking it offers a recognised qualification and various other benefits before you apply.



https://www.gov.uk/apply-apprenticeship



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Find an apprenticeship

Find an apprenticeship in England.

You can apply for apprenticeships in [Scotland](#), [Northern Ireland](#) and [Wales](#).

Search

You can also:

- [sign in](#) to your account
- [create an account](#) to manage your applications and get alerts about new apprenticeships

Related content

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What we do

We're WhiteHat, a tech startup on a mission to create a diverse group of future leaders and we're doing this by building an outstanding alternative to university through apprenticeships. We work with some of the UK's most exciting companies to deliver apprenticeships, including Digital Marketing at Google, Software Engineering at Sky, and are helping companies plug skills gaps in Data Science and Project Management by upskilling existing staff.

Creating an outstanding alternative to university, through apprenticeships

<https://whitehat.org.uk/apprentices>

<https://www.ratemyapprenticeship.co.uk/>

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Reviews to help you decide

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APPRENTICESHIP QUIZ

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THE APPRENTICESHIP QUIZ

THE APPRENTICESHIP QUIZ

Take our fun and informative quiz and test your knowledge to see just how much you know about apprenticeships! Will you get 10 out of 10?

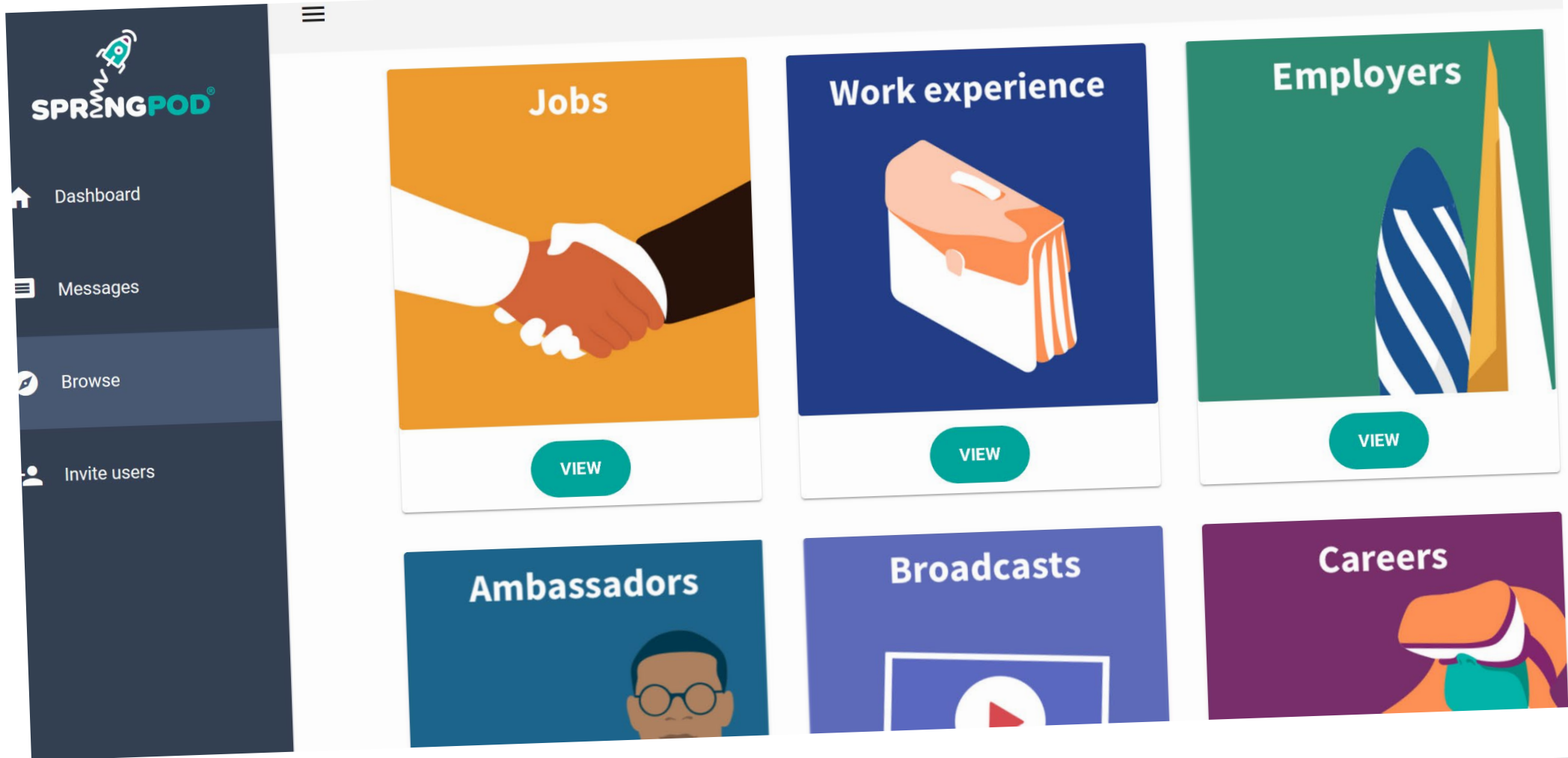
GUESS THE EMPLOYER

GUESS THE APPRENTICESHIP EMPLOYER QUIZ

There are lots of fantastic apprentice employers all over the UK! Take our quiz to find out more about some of the top employer's schemes.

<https://app.springpod.co.uk/springpod-browse>

Emma Clelland



https://successatschool.org/jobscourses?searchType=Apprenticeship



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Application deadline: 01/11/2020

Apprenticeships

What is an
Apprenticeship,
how much will you
earn?

Sectors and entry
requirements

Finding an
apprenticeship

<https://www.bbc.co.uk/bitesize/articles/zhx86v4>

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Community Administrator Apprentice

Posted 4 September by [WhiteHat Group](#)

£ Salary negotiable

📍 London

🕒 Permanent, full-time



📖 Shortlist

As our Administration and Community Apprentice, you will join a dynamic and passionate team, who work with others to keep children and young people safe online. You will primarily be working on the day-to-day running of the The Digital Leaders Programme... **See more:** [Apprentice jobs in Surrey Heath](#)

Finance Apprentice

Posted 4 September by [WhiteHat Group](#)

£ £20,000 per annum

📍 Camden (London Borough)

🕒 Permanent, full-time



📖 Shortlist

The Finance Apprentice will gain valuable hands-on experience within the Cashiering team, whilst also gaining some exposure to the other teams within Finance to generate a real in-depth understanding of how a successful Finance function operates within... **See more:** [Apprentice jobs in Surrey Heath](#)

Communications Apprentice

Posted 4 September by [WhiteHat Group](#)

£ Salary negotiable

📍 Camden (London Borough)





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Role: Tax Trainee Sept 2021 (School Leaver) - Level 7

Apprentice Department: Business Tax At Smith & Williamson ...

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FREE VIRTUAL EVENT

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Just because you can't attend a Careers Fair in person this autumn doesn't mean you have to miss out on exploring all your post-18 options!

Join us on **Wednesday 4th November from 12pm - 6pm** for our UK University & Apprenticeship Search Virtual Fair.

We've brought together over 80 universities, colleges and apprenticeship providers for an incredible event designed to support you from the safety of school or home. Universities will include Russell Group, Red Brick, Modern and Specialist institutions.



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CAREER
LIVE

What
UNIVERSITY
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Virtual Event 2020

6 & 7 November

Virtual Event
6 & 7 November

Who Will
Be There

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Now

Registration is open



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