



Issue No 85 – February 2022

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## NATIONAL AND REGIONAL NEWS

### [ONS National Labour Market Statistics](#)

ONS have published the latest Labour Market overview (January 2022):

- In December 2021 there were 29.5 million employees in the UK: up 184,000 on the revised November 2021 level and up 409,000 on the pre-coronavirus (COVID-19) February 2020 level.
- The UK employment rate increased by 0.2 percentage points on the quarter to 75.5%. The number of part-time workers decreased strongly during the pandemic, but has been increasing since April to June 2021, driving the increase in employment during the latest three-month period.
- The number of job vacancies in October to December 2021 rose to a new record of 1,247,000, an increase of 462,000 from its pre-coronavirus January to March 2020 level, with most industries displaying record numbers of vacancies.

### [National Apprenticeship Week – 7<sup>th</sup> – 13<sup>th</sup> February](#)

National Apprenticeship Week runs from 7<sup>th</sup> to 13<sup>th</sup> February. To help plan and promote activities guidance and images are available at:

<https://www.apprenticeships.gov.uk/influencers/naw-2022-toolkit>

For new resources to support NAW 2022 including activities, posters, films, a quiz and more visit: <https://amazingapprenticeships.com/brand-new-resources-from-amazing-apprenticeships-for-national-apprenticeship-week-2022/>.

### [Lidl expansion plans](#)

Lidl have announced their plan to create 4,000 new jobs over the next three years. There is also an expectation that they will have reached a target of 1,000 stores by 2023 and a further 100 by 2025.

### [“The big switchover”](#)

Business Live reports on the 2.5 million workers displaced by the pandemic who have upskilled themselves to start new careers in what has been named “The big switchover”.



According to a further study by the Further Learning Group another 16 million people have reported aspirations to change careers, particularly in the field of tech, medicine and marketing. The most popular industries people plan to work in or study this year are shown below:

1	Technology
2	Medicine and Pharmaceuticals
3	Marketing and Advertising
4	Education
5	Photography
6	Interior Design
7	Gardening
8	Catering
9	Financial Services
10	Legal Services

### [Wendy's expansion plans](#)

Restaurant chain Wendy's is opening 50 branches across the UK in 2022. Exact locations are not yet known but it does include a branch in [Brighton](#).

### [Nursing vacancies on the rise](#)

The Nursing Times reports on an increase of 2,600 vacancies, up 7%, for nurses over the last year. There were almost 40,000 vacancies according to the latest figures published in November. London has the most vacancies with 9,445 vacancies, up 2% on the same period last year (November).

### [Job creation within the Life Science sector](#)

420 high-skilled jobs in the Life Science sector have been announced by the Prime Minister. Various projects will be supported as a result of investment by the Biopharmaceutical sector.

### [Disability passport](#)

A new government passport will now enable disabled university students to move into work without the need for repeated health assessments when starting a new job.



## **Skills for every young person report**

The House of Lords Youth Unemployment Committee has published its [Skills for every young person report](#) to urge the Government to provide more support for young people to help them get into work.

A brief summary of the report highlights the main factors that lead to the unemployment of 475,000 young people aged 16-24 in the UK, as well as the inequalities that those from disadvantaged and minority ethnic groups face. The report identifies a number of key drivers for the high unemployment rates among young people:

- Skills mismatch – schools and further education fail to equip young people with the skills required to enter employment, especially for sectors such as green energy and digital.
- Lack of appropriate careers guidance and work experience
- Underfunded and undervalued further education
- Lack of apprenticeship opportunities
- Additional barriers and lack of support – (e.g. related to language barriers, gender, ethnicity, special education needs, lower socio-economic backgrounds)

The full report is available here: [Skills for every young person \(parliament.uk\)](#)

## **Virgin Atlantic recruitment drive**

Airline Virgin Atlantic has launched a recruitment drive for 400 cabin crew to be employed on a six-month fixed term contract with a view to renewing this.

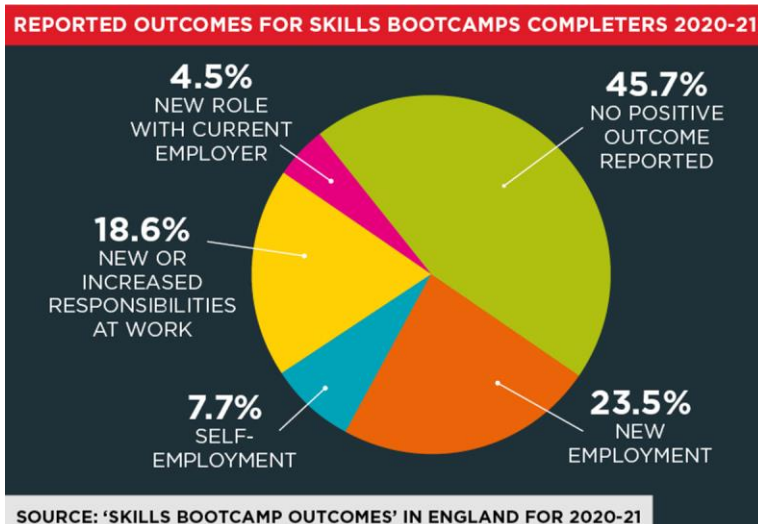
## **January Parents' Apprenticeship pack**

The January 2022 ASK apprenticeship resources for parents and guardians are available [here](#).

## **Skills Bootcamps**

A report from feweek highlights the outcomes from the government skills bootcamps for the period September 2020 to March 2021. Providers report that 54 per cent achieved a new or better job, i.e. of the 2,210 participants that completed their bootcamp, 520 progressed to a new job, 410 gained increased responsibility in their current job, 170 gained new self-employment opportunities and 100 gained a new role with their existing employer.





The new HGV bootcamps along with those previously listed are now available on the government website - <https://www.gov.uk/government/publications/find-a-skills-bootcamp/list-of-skills-bootcamps>.

DHL have announced they are recruiting 1,000 new drivers and funding the training. For more details click on this [link](#).

### **[Unemployment down in South West compared to 2020](#)**

Business Live reports that the South West has the lowest unemployment rate in the country with more people in work than the national average. Figures show a rise of 50,000 people in work compared to the same time in 2020 (November 2021) with 2.771 million in work.

### **[Leon expansion creates hospitality jobs](#)**

1,000 new jobs are to be created this year and 4,000 over the next three years with the opening of 50 new Leon restaurants across the UK.

### **[Government announces nine new Institutes of Technology](#)**

The government have announced that there will be [nine new Institutes of Technology](#) and a huge investment in skills and technical training to support people into higher skilled, higher wage jobs. From September 2022 100 courses will be available in areas where there are skills shortages such as Digital, Net Zero, Education, STEM and Healthcare at over 20 universities and colleges in addition to the nine Institutes of Technology announced in December 2021.

### **[BAE announces recruitment of 1,700 new employees](#)**

BAE Systems have announced their intention to take on 1,700 new employees across the country this year. This will include apprenticeship, graduate and



undergraduate roles. [Some apprenticeships](#) in the Engineering and Business sectors are available up to degree level.

### [EY relocates office space in Reading](#)

The Insider reports that EY are relocating to new office space in Reading in the Spring.

### [Job creation with 2022 South West construction projects](#)

Business Live reports on 15 South West projects which are under construction in the region in 2022 which will create jobs for the area both during and post-construction.

### [Staff starting wages rise with staff shortages](#)

The latest Report on Jobs from KPMG an REC covering the South of England shows that there has been an 'unprecedented' rise in starting wages in over 24 years during December 21. It is also the joint-quickest increase in temp pay. These increases are due to the shortage of staff at this time.

At the same time BBC also [report](#) on Pret a Manger following the supermarkets by raising their pay to over £10 an hour. The [BBC](#) also reports that it is paying graduate lawyers starting salaries as high as £150,000 amid a shortage of workers.

### [Parkdean resorts recruitment drive](#)

Parkdean Resorts, the UK's largest holiday park operator, has relaunched recruitment for the Kickstart scheme across the business. They have 550 current vacancies and the Government scheme will offer more young people the opportunities and skills needed to succeed in the hospitality industry and will give them the chance to launch a new career at one of Parkdean's 67 parks across the UK.

The new programme will allow individuals to pursue a Guest Experience Trainee role with roles available in Accommodation, Food and Beverage, Reception, Sport and Leisure, and Entertainment. Trainees will benefit from a package offering them a minimum of 25 hours work per week for £9 per hour, and they will also receive uniform and an Alcatel tablet to support their training.

### [Jobseekers must now look outside the box for jobs within one month](#)

Jobseekers on Universal Credit will now only have 4 weeks to look for jobs outside their chosen field rather than the three months previously granted. Ministers have set a target of 500,000 jobseekers in work by the end of June.



## **Apprenticeships - Higher and Degree listings**

The brand-new Higher and Degree Apprenticeship Vacancy Listing is now available to download.

## **BOURNEMOUTH DORSET AND POOLE**

### **Poole manufacturer expansion plans**

A recruitment drive is expected to take place later this year for a manufacturer in Poole. DDC Dolphin is expanding its warehouse and office with a move to Vantage Way.

### **BAE Systems offer new roles in Dorset**

Dorset Echo reports that BAE Systems are offering apprenticeship and graduate roles both at their aerospace centre in Christchurch and at their submarine base in Bovington. To search for vacancies see:

<https://www.baesystems.com/en/careers/careers-in-the-uk/early-careers>

### **Prison expansion to create jobs**

Guys March prison is to be expanded and expected to create between 75 and 100 jobs on completion in 2023.

### **Wilko to close**

Wilkinsons in Bournemouth are closing down along with 14 other branches of the store.

### **Jobs for Weymouth**

15 jobs with more to follow this summer have been announced with the opening of Ottoman Kebab House in Weymouth's Lynch Road trading estate.

### **Holiday site expansion plans**

Waterside Holiday Park and Spa in Weymouth is set to create jobs if the expected approval is granted by Dorset County Council to develop this site.



## [House of Fraser closes its doors](#)

Bournemouth's last department store is to close its doors next month following in the footsteps of Debenhams, M & S and Beales.

## DEVON AND CORNWALL

### [Marine company expansion](#)

[ARC](#) (Accelerating Reef Creation) based in Newquay, Cornwall are planning to create six new jobs over the next three years as it further expands its operations.

### [Shovel-ready STEM centre](#)

Business Live report on the 'shovel-ready' STEM Centre being built for Truro and Penwith College which is being designed for training the aerospace, space, creative, energy, mining and health sector workforce of tomorrow. The project has been supported by the Cornwall and Isles of Scilly LEP and is due to open this month.

### [Jobs created in Plymouth equity firm](#)

Responsible Group, an equity firm based in Plymouth is to double its workforce and create 73 new jobs in the city. A recruitment drive is underway looking for administrators, customer service agents, business intelligent analysts, originations agents, data analysts and systems analysts as well as marketing staff.

### [Stagecoach is hiring](#)

Devon Live report that Stagecoach is hiring. The firm will pay for all training, including a national qualification in passenger transport and for the PCV licence worth around £4,000. In addition to drivers the company are looking for mechanics, cleaners, admin staff, technicians, marketing and IT staff. Those interested can apply online: <https://www.stagecoachbus.com/promos-and-offers/national/careers>.





### **[New Health and Social Care programme for South Devon College](#)**

FE news reports that South Devon College have launched a new Health and Social programme. This will enable those planning to take up a career in the sector and those wishing to upskill to access specialised, accredited and funded qualifications at a time when the sector is growing and needs to fill 400,000 jobs by 2030.

### **[FREE course in Farming and Woodland Management](#)**

A free eight-week course in forestry, timber harvesting and tree planting is being offered to people over the age of 19 commencing this month at Bicton College in Devon and Duchy College in Cornwall. This move has been prompted by a shortage of workers in the Farming and Woodland Management sector.

### **[Job availability high in Plymouth](#)**

Business Live reports on the 'thousands' of jobs available across many sectors in Plymouth following the pandemic. Figures for those claiming universal credit are 31% lower than a year ago.

### **[Cornish Boatbuilder expansion](#)**

Business Live reports that Cornish Boatbuilder Cockwells is expanding and creating jobs. A range of jobs are available as the company seeks experienced tradespeople, skilled crafts personnel and professional office staff.

## **HAMPSHIRE AND THE ISLE OF WIGHT**

### **[Southampton bank to expand technology team](#)**

Starling Bank in Southampton are planning to expand further this year due to an expansion in their technology team.

### **[ESOL courses in Basingstoke \(no link\)](#)**

Basic English courses are available with RCS in Basingstoke for people whose first language isn't English starting on 8th February. An advanced course is also available. Bookings for the course can be made by calling 01264 359223 or emailing [rcsserviceseducation@gmail.com](mailto:rcsserviceseducation@gmail.com).



### [Paultons Park seasonal recruitment drive](#)

500 seasonal jobs are available at Paultons Park in Romsey - 40 per cent more than last year. Flexible hours are available.

## SOMERSET

### [Retail jobs in Wellington](#)

A new Lidl store for Wellington has been approved, creating 40 new jobs.

## SURREY AND SUSSEX

### [Who has been recruiting over the last six months in Sussex \(no link\)<sup>1</sup>](#)

Employers who have been recruiting in West Sussex, Brighton and Hove over the last six months are shown below. The National Health Service have many more vacancies than any other employer:

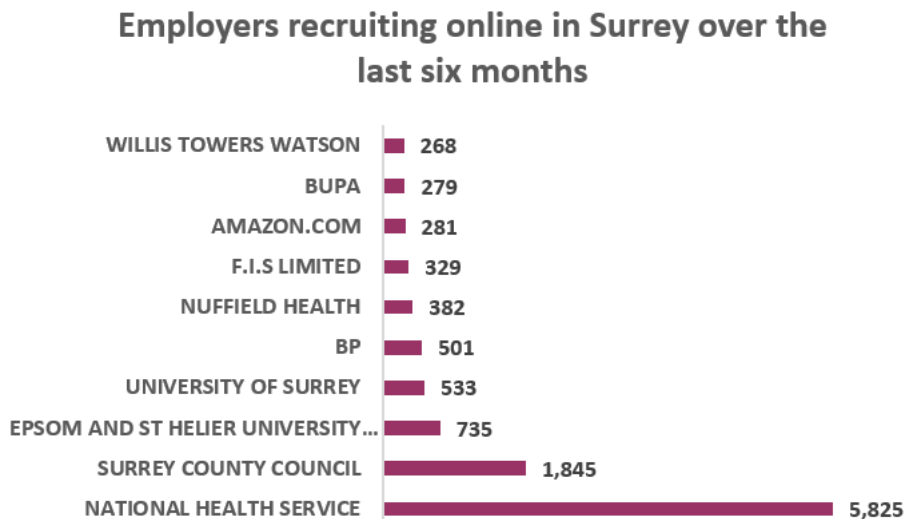


<sup>1</sup> Labour Insight (Burning Glass) January 2022



## Who has been recruiting over the last six months in Surrey (no link)<sup>2</sup>

Employers who have been recruiting in Surrey over the last six months are shown below. The National Health Service have many more vacancies than any other employer:



## LOCAL ENTERPRISE PARTNERSHIPS (LEP) NEWS

### Heart of the South West LEP (no link)

#### Construction bootcamp

Heart of the South West LEP are working with Train4All to offer a new Advanced Building Construction Skills Bootcamp for those over the age of 19. This will enable those engaged to gain support, develop and retain their NVQ Level 2 Blue Card Trades people and aid progression to achieve the Level 3 SCS Gold card as well as gain necessary Trade Supervisory skills to aid career progression. The programme is 16 weeks long and located in Alphington, Exeter.

<sup>2</sup> Labour Insight (Burning Glass) January 2022



## USEFUL WEBSITES

For careers in property:

- A website [Property Needs You](https://thenegotiator.co.uk/property-firms-launch-website-to-broaden-range-of-applicants-to-industry/) has launched to encourage young people planning their careers to consider the property industry and help them secure their first jobs: <https://thenegotiator.co.uk/property-firms-launch-website-to-broaden-range-of-applicants-to-industry/>

Push:

- Push is a not-for-profit organisation that supports school-leavers and students, particularly those from disadvantaged backgrounds to make well-informed decisions about their futures and to have the skills and resources to make their choices a reality. <https://www.push.co.uk/schools-370740.html>

Hospitality:

- Hospitality, Leisure and Tourism - <https://careerscope.uk.net/>

Free online self-employment courses are available this month [Free self-employment online courses:](#)

- February Course  
4 Workshops in February on the 8/9/16/17 - 9.30am – 12.30pm (Delivered on MS Teams)  
<https://www.eventbrite.co.uk/e/abris-create-free-self-employment-training-course-online-tickets-226958869087>
- March Course  
4 Workshops in March on the 1/2/7/8 - 9.30am – 12.30pm (Delivered on MS Teams)  
<https://www.eventbrite.co.uk/e/abris-create-free-self-employment-training-course-online-tickets-251073015147>



## FUTURE EVENTS

- 4<sup>th</sup> February 2022 – Bournemouth Jobs Fair – Vitality Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-bournemouth>
- 11th February 2022 Bournemouth Careers Fair – Royal Bath Hotel – 10.00 am – 2.00 pm at the Royal Bath Hotel - [https://www.ukcareersfair.com/event/bournemouth-careers-fair?mc\\_cid=e0c9eff838&mc\\_eid=497ceea16e](https://www.ukcareersfair.com/event/bournemouth-careers-fair?mc_cid=e0c9eff838&mc_eid=497ceea16e)
- 16<sup>th</sup> February - Brighton Careers Fair – The Old Ship Hotel – 10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/brighton-careers-fair>
- 9th March – Truro Jobs Fair – The Alverton Hotel – 10.00 am – 2.00 pm <https://www.eventbrite.co.uk/e/truro-careers-fair-tickets-199670759617>
- 7th April 2022 – Exeter Jobs Fair – Rougemont Hotel – 10.00 am – 2.00 pm <https://www.ukcareersfair.com/event/exeter-careers-fair>
- 22nd April 2022 – London Jobs Fair – Twickenham Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-twickenham>
- 4th May - Croydon Jobs Fair – Selhurst Park Stadium – 10.00 am – 4.00 pm - <https://www.eventbrite.co.uk/e/london-croydon-jobs-fair-tickets-178612503807>
- 27th July - Plymouth Jobs Fair – Home Park Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>



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